

OES

SOT 02/09/2023

09 February 2023 / 3:30 PM / OES Meeting / Library

1.0 Welcome and Roll Call

Members in attendance: Diane Jackson, Katherine Allen, Tara Burgess, Carmen Viana, Michaelle Brown, Christina Andres, Gayle Orvedal, and Kody Barto.
Tracey Dickey

2.0 Public Comment Period

No public comments at this time

3.0 New Items

- **3.1** Meeting minutes from January, 2023 were approved.
- **3.2** School Performance Plan goals and percentages were reviewed. In writing - Lo/LoAvg groups were reduced overall by 5% from K-2.
- **3.2** School Performance Plan professional development has occurred for 2 days. Teachers and administrators have been working with grade level teams as part of the SPP goal. Teachers worked in vertical teams (K & 1, 2 & 3, 4 & 5) together to make grade level instruction consistent as it crosses through to the next grade level. The SOT team discussed how social norms with writing are making things difficult with writing instruction and high-stakes testing.
- **3.3** Another goal of the School Performance Plan is helping students to understand that they need to communicate to work things out. The number of students needing this skill has decreased this year. The goal also includes the need for students to persevere and increase stamina skills for learning. Mrs Harris, the school counselor, has been working with small groups of students as well as pushing into classes to further support this goal.
- With the dissolution of PTO this year, the idea of replacing the group with a PTA group for the next school year was discussed. A PTA

organization may work better for our school due to its state, district, and school procedures. School personnel voices can be shared and heard equally, making these voices more involved with the process. The former PTO was independent of the school. Tracey Dickey will take the lead on investigating and planning for PTA next year. She is currently reaching out to the PTA association and is waiting for a response. Money that was raised from the 2022-2023 PTO Fall Festival event is currently being managed by the school administration and office manager. Funds from Smith's grocery store are still being sent to the school.

4.0 General Discussion

- **4.1** Kody has been discussing the 2023-2024 budget with his supervisor. Currently, a 22-1 student to teacher ratio is projected for 1st and 2nd grade. In second grade, we were at a 24-1 ratio, so a 6th 2nd grade teacher will need to be added. In turn, this adds an additional \$95K to the budget. ELL and at-risk student funds will be used to cover the new position for the next school year. Funds for a second custodian were not carried over to the 23-24 budget, due to an open position in the 22-23 school year. A second custodial is needed and will be added to the 23-24 budget. The supplies/services funds are at \$80K. At this time, there are no extra funds, and the 23-24 budget is ready for submission. An extra hour for the school aid position hasn't been approved yet. The SOT board all agreed in 2022 that the position should be funded.
- **4.2** A night custodian starts working Monday, 2/13/23. He is currently on light duty until he receives training on 2/22-27.
- **4.3** A special kids program will be added, and only 1 aide and 1 teacher will be assigned to work.
- **4.4** When the budget is approved it will be put on the school website.
- **4.5** At this time, one teacher may be leaving the school, but it has not yet been confirmed.
- **4.6** A student specific aide needs to be hired due to a recent opening. When this occurs, the school will be fully staffed. An additional 1-1 student aide is in process of being approved.
- **4.7** Any new positions will be made available to the public only after the budget is approved.

5.0 Public Comment Period:

- 5.1 No comments at this time

6.0 Information

Meeting dates and agenda items: SOT meeting will be on March 22, 2023 at 3:30 in OES Library.