



# Clark County School District

## O’Roarke Elementary

### School Performance Plan: A Roadmap to Success

*O’Roarke Elementary has established its School Performance Plan for the school year. This plan was developed by the school’s continuous improvement (CI) team and informed by a comprehensive needs assessment that included data analysis and meaningful engagement with the school community. It includes the school’s goals and process developed during Act 1. The CI team will monitor implementation throughout the school year and evaluate and update the goals at the end of the year.*

**Principal: Kody Barto**

**School Website: <https://www.oroarke-ccsd.net/>**

**Email:**

**Phone: 702-799-6600**

**School Designations:    Title I            MRI            CSI            TSI            ATSI**

*Our SPP was last updated on 10/11/2024*



## School Demographics and Performance Information

In compliance with federal and state law, Nevada’s K-12 Accountability Portal provides detailed information about each school’s student and staff demographics and school performance rating, a star rating system based on the Nevada School Performance Framework (NSPF). You can find our School Rating report [https://nevadareportcard.nv.gov/DI/nv/clark/thomas\\_o'roarke\\_elementary\\_school/2024/nspf/](https://nevadareportcard.nv.gov/DI/nv/clark/thomas_o'roarke_elementary_school/2024/nspf/)

*Inclusion of this link replaces completion of the tables in the previous year’s SPP.*

## School Continuous Improvement (CI) Team

*The Continuous Improvement Team is made up of a diverse group of school administrators, teachers, staff, caretakers, and students. This team meets regularly to develop, monitor, and continually respond to the school’s teaching and learning needs.*

Name	Role
Kody Barto	<b>Principal(s)</b> <i>(required)</i>
Jennifer Speakman	<b>Other School Leader(s)/Administrator(s)</b> <i>(required)</i>
Wendy Rogers, Tina Tenenholtz, Ashley Newson, Wendy Embleton, Jessica Baldwin, Holly Curry	<b>Teacher(s)</b> <i>(required)</i>
Christine Newson	<b>Paraprofessional(s)</b> <i>(required)</i>
Sara Noble	<b>Parent(s)</b> <i>(required)</i>
	<b>Student(s)</b> <i>(required for secondary schools)</i>
	<b>Tribes/Tribal Orgs</b> <i>(if present in community)</i>
	<b>Specialized Instructional Support Personnel</b> <i>(if appropriate)</i>
<i>*Add rows as needed</i>	





## School Community Outreach

*This section highlights our school's deliberate and strategic efforts to engage the broader school community in our continuous improvement efforts by keeping them informed on our progress and learning and eliciting their feedback and perspective.*

Outreach Activity	Date	Lessons Learned from the School Community
OES SOT Reviewed 2022-2023 SPP	10/13/22	We will continue to work on writing as a school as well as look for ways to address vertical alignment through grade levels meeting to discuss standards that need to be addressed by the previous grade levels and those that have been successfully addressed.
OES SOT Review Status Check 1	2/9/23	We looked to see if we are successfully working toward our goals. We agreed that the data indicates we are on track to achieve our goals by May 2023.
OES Lead Team Meeting SPP Act 1	5/17/23	We looked at what we wanted to change for next school year. We do not have the 2022-2023 SBAC Results so we chose to keep the same goals for the time being.
OES SOT Meeting SPP/Act 1/Act 3 Review	5/18/23	We looked at what we wanted to change for next school year. We do not have the 2022-2023 SBAC Results so we chose to keep the same goals for the time being.
OES Staff Meeting	1/22/24	Discussed the goals and the assessment results to include (MAP). We like the movement our students are making towards the goals. We discussed the need to improve vocabulary usage/knowledge in several grade levels.
OES SOT Meeting	1/25/24	Discussed the goals and the assessment results to include (MAP). We like the movement our students are making towards the goals. It was shared that 82% of our students scored above 40% on the MAP test.
Lead Team Meeting	1/29/24	We met to discuss and finalize.



Lead Team Meeting Reviewed SPP/Act 3	4/15/24 5/13/24	Discussed School Data (Classroom/Interim) and looked to see if we are meeting our goals Act 3 Discussed the SPP and agreed that the goals are fine but we will look to make adjustment based on the SBAC Data (August 2024)
OES SOT Reviewed SPP/ACT 3	4/25/24 5/20/24	Discussed the schools progress toward meeting the goals in the SPP (Act 3) Discussed MAP Data and the possibility of changing the SPP in the future based on the SBAC results.
Lead Team Meeting SPP	8/26/24	Discussed SBAC scores and the need to continue with current SPP Plan
OES SOT SPP	8/29/24	Discussed SPP RoadMap and voted to approve
OES SOT Act 2 Status Check 1	10/10/24	Discussed Act 2 Status Check 1 Approved



# School Goals

The school goals were developed over a series of five events and included opportunities for teachers, parents, and students to share their experience and ideas for improvement. The tables on the following pages capture key aspects of the process the CI team engaged in during the creation of this plan.

## Inquiry Area 1 - Student Success

### Part A

Student Success			
	Student Performance	Social and Emotional Learning	Access to Rigorous Texts and Tasks
<b>Data Reviewed</b>	MAP Growth Assessment Data	Panorama	Teacher Observations
	Areas of Strength: Student writing is improving as we utilize monthly writing prompts to assess individual student growth.		
	Areas for Growth: Students need to continue to work on using correct conventions as they write.		
<b>Problem Statement</b>	The students are struggling to apply vocabulary and conventions when creating a constructed response across the curriculum.		
<b>Critical Root Causes</b>	The lack of instruction on common vocabulary and the ability to self-correct constructed responses using proper conventions across the curriculum.		

### Part B

Student Success	
<p><b>School Goal:</b> By the Spring 2025 MAP Assessment, we will increase the percent of students scoring above the 40th percentile in the area of ELA/Reading from 78% in the Spring 2024 to 83% in the Fall 2024 to 87% by the Winter 2024 to 90% by the Spring of 2025 as measured by the MAP Growth Assessments.</p>	<p><b>Aligned to Nevada’s STIP Goal:</b> Goal 3 - All students experience continued academic growth.</p>
<p><b>Improvement Strategy:</b> With common instruction and practice teachers will effectively instruct students how to organize their thoughts and</p>	



apply proper conventions throughout the writing process across the curriculum.

**Evidence Level** (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): *MAP Growth Assessment EBI Level 3, Climate and Culture EBI Level 4*

**Intended Outcomes:** *With direct instruction and practice students will be able to apply vocabulary and conventions when creating a constructed response across the curriculum.*

**Action Steps:**

- *The teachers will instruct the students in their class on how to use appropriate vocabulary and conventions to organize their thoughts and evidence during the writing process across the curriculum.*
- *The teachers will review the part of the writing rubric that addresses conventions with the students weekly and provide opportunities for students to use the rubric to correct writing.*
- *Tier 1 instructional materials (HMH) will be used to plan for and teach Writing and ELA skills specific to conventions and vocabulary.*
- *Students identified as needing additional support will be provided direct instruction during the acceleration block.*

**Resources Needed:**

- Examples of activities and rubrics used to teach conventions
- Songs that teach conventions
- Common Integration of Writing Slides Document

**Challenges to Tackle:**

- *We do not have adequate time to provide PD in the areas of using writing organizational skills and conventions appropriately.*
- *Teachers will utilize the HMH series to plan for and deliver instruction that improves each students writing skills*
- *HMH training will be provided to all staff*

**Equity Supports. What, specifically, will we do to support the following student groups around this goal?**

English Learners: build background knowledge, vocabulary building and writing practice

Foster/Homeless: N/A

Free and Reduced Lunch: build background knowledge, vocabulary building and writing practice

Migrant: N/A



Racial/Ethnic Minorities: build background knowledge, vocabulary building and writing practice

Students with IEPs: text at the students reading level to write about, vocabulary building and writing practice

## Inquiry Area 2 - Adult Learning Culture

### Part A

Adult Learning Culture			
	Instructional Practice	Instructional Leadership	Systems and Structures that Support Continuous Improvement
<b>Data Reviewed</b>	<i>Differentiate PD</i>	<i>PD-Graphic Organizers/Conventions</i>	<i>Continuous PD IN the Areas of Writing Organization and Conventions</i>
	<i>Areas of Strength: Teachers effectively know their grade level standards and expectations.</i>		
	<i>Areas for Growth: Teachers need a better understanding of previous/upcoming grade levels standards and expectations.</i>		
<b>Problem Statement</b>	<i>We need common expectations across the curriculum among all staff and grade levels when teaching/assessing proper conventions and constructed responses when writing.</i>		
<b>Critical Root Causes</b>	<i>Lack of clear expectations and communication among staff as to how to teach/assess proper conventions and constructed responses across the curriculum when writing.</i>		

### Part B

Adult Learning Culture	
<b>School Goal:</b> 100% of staff will be trained on the implementation of integrating common writing expectations across curriculum and use correct conventions as measured by the school-wide monthly writing prompts.	<b>STIP Connection:</b> <i>Goal 2 - All students have access to effective educators.</i>
<b>Improvement Strategy:</b> <i>We will provide PD to staff members to integrate common writing expectations and ways to teach conventions school wide.</i>	





<b>Evidence Level</b> (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): <i>MAP Growth Assessment EBI Level 3, Climate and Culture EBI Level 4</i>
<b>Intended Outcomes:</b> <i>The school staff will use common vocabulary, constructed response expectations and conventions with the students throughout the school.</i>
<b>Action Steps:</b> <ul style="list-style-type: none"><li>● <i>Provide staff development through staff meetings in the areas of common vocabulary, constructed response expectations and conventions. (September 2024-October 2024)</i></li><li>● <i>During PLC grade levels will create common assessments and review the students' results, looking for proper use of conventions as well as other commonly agreed upon school-wide writing expectations.</i></li><li>● <i>Teachers will purposefully create work samples/exemplars/models to provide during lesson delivery such that students interact with the learning Intentions and Success Criteria and clearly communicate their understanding of achievement of success criteria.</i></li></ul>
<b>Resources Needed:</b> <ul style="list-style-type: none"><li>● <i>Pacing Guide</i></li><li>● <i>Grade Level Standards</i></li><li>● <i>Common Integration of Writing Slides Document</i></li><li>● <i>Learning Intentions</i></li><li>● <i>Success Criteria</i></li></ul>
<b>Challenges to Tackle:</b> <ul style="list-style-type: none"><li>● <i>The time needed to provide the PD</i></li><li>● <i>We have struggled finding a program that provides lessons that address writing instruction</i></li><li>● <i>Staff will consistently use agreed upon constructed response expectations, vocabulary and conventions throughout the school</i></li><li>● <i>Training will be provided to staff addressing the school-wide writing expectations</i></li></ul>
<b>Improvement Strategy:</b> <i>The staff will have a school wide understanding of how to teach conventions and use the same terminology with colleagues and students throughout the school.</i>
<b>Evidence Level</b> (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): <i>Graphic Organizers/Teacher Observation</i>
<b>Intended Outcomes:</b> <i>To train 100% of our instructional staff in how to teach conventions, school wide vocabulary to use and how to assess conventions</i>
<b>Action Steps:</b>



- *Train staff on common vocabulary to be use when working with conventions and expectations of constructed response writing (September 2024-October 2024)*
- *Provide time for dialogue between grade levels. (August 2024-May 2025)*

**Resources Needed:**

- *Common Integration of Writing Slides Document*
- *Common rubric for grading conventions*

**Challenges to Tackle:**

- *Time to provide the professional learning*
- *Convention instructional materials*
- *Staff will use the mentor text convention program we found to provide convention instruction*
- *Administration and Lead Team Members will share the agreed upon common writing vocabulary and writing expectations*

**Equity Supports. What, specifically, will we do to support the following student groups around this goal?**

English Learners: Title III funds will be used to provide professional development to teachers to utilize QTEL strategies during tier I instruction, specifically in the area of writing.

Foster/Homeless: Teachers will use the acceleration block to build background knowledge, and provide writing practice

Free and Reduced Lunch: General Funds will be used to provide Certified Temporary Tutors (CTTs) to provide instruction for tiered interventions and acceleration in the area of writing.

Migrant: N/A

Racial/Ethnic Minorities: We will utilize our Read by Grade 3 specialist to assist teachers in providing tiered interventions and acceleration for students in the area of writing.

Students with IEPs: Co-teaching opportunities will be provided in the least restrictive environment to ensure students receive grade level instruction with the appropriate accommodations and modifications.



## Inquiry Area 3 - Connectedness

### Part A

Connectedness			
	Student	Staff	Family & Community Engagement
<b>Data Reviewed</b>	<i>Panorama Survey/Student Survey</i>	<i>Staff Survey</i>	<i>Family Survey</i>
	<i>Areas of Strength: Students are seeking out adult help when needed and advocating for themselves.</i>		
	<i>Areas for Growth: We need to provide support to ensure less students need to talk to an adult and can instead use strategies taught to work through problems and persevere.</i>		
<b>Problem Statement</b>	<i>1/3 of the students surveyed felt that they needed to talk to someone individually about their problems or concerns. They also feel they can't learn.</i>		
<b>Critical Root Causes</b>	<i>Students do not feel they can persevere and work through problems without adult intervention.</i>		

### Part B

Connectedness	
<b>School Goal:</b> <i>To decrease the number of students who feel they need adult intervention to feel comfortable and positive about their own learning at school from 28% to 5% by May 2025, as measured by the Panorama Education Survey.</i>	<b>STIP Connection:</b> <i>Goal 6 - All students and adults learn and work together in safe environments where identities and relationships are valued and celebrated.</i>
<b>Improvement Strategy:</b> <i>We will provide class meetings, group counseling sessions with the counselor, and provide self-help training to students during lunch.</i>	
<b>Evidence Level</b> (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): <i>Climate and Culture EBI Level 4, Sanford Harmony EBI Level 4</i>	
<b>Intended Outcomes:</b> <i>To decrease the number of students needing adult interventions.</i>	



<b>Action Steps:</b> <ul style="list-style-type: none"><li>● Provide the group counseling sessions starting in August 2024 and ending May 2025</li><li>● Provide daily class meeting starting August 2024 and ending May 2025</li></ul>
<b>Resources Needed:</b> <ul style="list-style-type: none"><li>● Counseling lesson</li></ul>
<b>Challenges to Tackle:</b> <ul style="list-style-type: none"><li>● Continuing to monitor the students emotional state of mind throughout the school year utilizing Panorama Surveys and Counselor Referrals</li><li>● Counselor will meet with students who are identified with needing adult support on a weekly/biweekly bases to talk and provide support</li><li>● Staff will set aside class time to provide daily class meetings where students can express their feelings and share their concerns</li></ul>
<b>Improvement Strategy:</b> We will provide opportunities for students to meet individually, in small groups or as a class to learn and implement strategies for dealing with their emotions.
<b>Evidence Level</b> (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): <i>Sanford Harmony EBI Level 4</i>
<b>Intended Outcomes:</b> <i>We would like to reduce the number of students who feel they cannot learn or deal with emotional issues by 80 students. Continue to work with the students who need to have individual help as needed throughout the school year.</i>
<b>Action Steps:</b> <ul style="list-style-type: none"><li>● The counselor will hold counseling sessions with individuals, small groups, whole classes, and grade levels</li><li>● Classroom teachers will hold daily classroom meeting to discuss social issues and address them</li><li>● The whole school will hand out “Paw Points” to encourage good social interaction and the ability to follow school procedures</li></ul>
<b>Resources Needed:</b> <ul style="list-style-type: none"><li>● Panorama Data/Survey Results/Activities</li></ul>
<b>Challenges to Tackle:</b> <ul style="list-style-type: none"><li>● Making sure we have the survey information and are able to provide timely intervention as needed based on school staffing limitations</li><li>● Working to improve students confidence by providing class incentives and support for work completed</li></ul>
<b>Equity Supports. What, specifically, will we do to support the following student groups around this goal?</b>
English Learners: The counselor will work with identified students to provide targeted social/emotional support as well as connect students



with outside services as needed.

Foster/Homeless: The Title I HOPE Advocate and counselor will coordinate ongoing services and supports while monitoring students' attendance, academic, and social/emotional progress.

Free and Reduced Lunch: The Title I HOPE Advocate and counselor will coordinate ongoing services and supports while monitoring students' attendance, academic, and social/emotional progress.

Migrant: N/A

Racial/Ethnic Minorities: School staff will work with identified students to provide opportunities where they can receive social/emotional support and counseling in several different areas to include self confidence.

Students with IEPs: Resource support and counseling opportunities will provide social/emotional support to improve self confidence.

## COORDINATION OF FUNDS TO SUPPORT THE PLAN WITH OTHER PROGRAMS

Funding Source	Amount Received for Current School Year	Purpose(s) for which funds are used	Applicable Goal(s)
<i>General Funds</i>	\$48,979.30	Writing Resources, Student Mental Health, Educational Resources	Goal 1 and 2

